Many of us who have been with TIP for awhile believe that there is a *Big Dispatcher In The Sky* looking out for us. The Big Dispatcher sends just the right volunteer to each Tip Call and keeps us safe. I am asking the Big Dispatcher to continue to help us in 2012. Here are the 10 requests I am making on behalf of our entire organization....

> Give our clients the strength to recover from their tragedies.
> Keep our volunteers safe, both physically and emotionally.
> Keep us focused on our Mission.
> Give our leaders the wisdom to make good decisions.
> Remind us to keep our standards high.
> Give us opportunities to innovate by developing new programs and improving current ones.
> Open doors and give us opportunities to establish new Affiliates.
> Give us the resiliency to manage our everyday stressors and to manage unexpected crisis situations.
> Inspire members of the general public to join us as volunteers, donors, and friends.
> Keep us humble and provide us with opportunities to laugh at ourselves.

I would be interested in hearing from you if you would like to add a request to the list. I will share your suggestions with other managers.

Happy New Year!

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